MINUTES OF THE REGULAR MEETING OF THE STAFFORD COUNTY SCHOOL BOARD HELD AUGUST 22, 2006, 7:00 P.M., AT THE ALVIN YORK BANDY ADMINISTRATION COMPLEX. THE FOLLOWING MEMBERS WERE PRESENT: ED SULLIVAN, CHAIRMAN; DANA REINBOLDT, VICE-CHAIRMAN; ROBERT BELMAN; NANETTE KIDBY; JOHN LEDOUX; AND DOREEN PHILLIPS. ALSO PRESENT WERE ANDRÉ A. NOUGARET, INTERIM SUPERINTENDENT, AND CATHY TORKOS, CLERK OF THE BOARD. PATRICIA HEALY WAS ABSENT.

The Chairman called the meeting to order and led the Pledge of Allegiance, followed by an invocation.

## APPROVAL OF AGENDA – APPROVED AS PRESENTED

MOTION MADE BY JOHN LEDOUX AND SECONDED BY DOREEN PHILLIPS THAT THE SCHOOL BOARD APPROVE THE AGENDA AS PRESENTED. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

#### **AWARDS PRESENTATIONS - NONE**

## <u>SPECIAL PRESENTATIONS - NONE</u>

## **CITIZENS COMMENTS**

Brody Black, Rockhill District and a student at Mountain View High School, requested changes to the Exam Exempt Policy. Cheryl Bittner, Hartwood District, spoke concerning her daughter's VHSL eligibility.

## REPORT OF THE SCHOOL BOARD

#### **Student Matters: Discipline Committee**

Prior to the School Board meeting, a committee of the School Board met to consider student disciplinary matters. In action taken, the committee:

- Expelled Student "A" from Stafford County Public Schools and authorized
   "A" to apply to attend the Regional Alternative Education Program and
- Lifted the expulsion of Student "B" and authorized "B" to attend his regular base school on strict probation for the 2006-2007 school year.

#### **School Board Committee Reports**

Ms. Kidby reported on the Comprehensive Plan Steering Committee. A hand-out was also provided to members and staff outlining the goals and objectives of the

Steering Committee. She specifically addressed Goal #4, Schools and Objectives, and asked for guidance from School Board members to determine Stafford County Public Schools' objectives and suggested that they should mesh with the Gibson study. She also advised the Board that school staff will address the Steering Committee on October 2 and two meetings will be held in October (11 and 12) to receive input from citizens.

## **BLOCK SCHEDULING EVALUATION COMMITTEE**

MOTION MADE BY ROBERT BELMAN AND SECONDED BY JOHN LEDOUX THAT THE SCHOOL BOARD APPROVE THE BLOCK SCHEDULING COMMITTEE'S PURPOSE AND DIRECTIVE AS PRESENTED. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

# <u>2006-2007 ADVISORY COMMITTEES – SCHOOL BOARD LIAISONS</u> APPOINTED

The following School Board members were appointed as the liaison representative to the School Board's advisory committees:

Citizens Budget: Nanette Kidby

Career and Technical: Doreen PhillipsLong Range Planning: Robert Belman

• Technology: Dana Reinboldt

Special Education: Dana Reinboldt
 Second Health Dana Reinboldt

School Health: Doreen Phillips

Gifted and Talented: John LeDoux

Multicultural: Patricia Healy

# **School Board Comments**

Dr. LeDoux expressed his condolences to Joey Roberson's family. He also thanked everyone who organized the service held at Stafford High School stating they did a wonderful job.

Ms. Phillips also expressed her condolences to Joey Roberson's family. She visited Anthony Burns Elementary School and reported that staff was working hard to open the school on time.

Mr. Belman referred to several articles he had shared with School Board members regarding public involvement and facilities; he requested that new School Board members obtain subscriptions to the American School Board Journal; and he also announced that he was collecting recipes for a cookbook to

be published with proceeds going to the homeless shelter. Mr. Belman also commented on the low enrollments at Drew Middle School, expressed success to all schools opening this new school year, and expressed his condolences to Joey Roberson's family.

Ms. Kidby reported that she visited five schools and expressed concerns with the budget and specifically the pupil-teacher ratios. She asked to go on record that this is unacceptable and intolerable and the situation needed to be resolved as soon as possible.

Vice-Chairman Reinboldt expressed her condolences to Joey Roberson's family. She also thanked the 48 Marines who assembled the Head Start playground equipment.

Chairman Sullivan expressed his condolences to Joey Roberson's family and also to his extended family at Stafford High School and the football team.

#### REPORT OF THE SUPERINTENDENT

Interim Superintendent Nougaret read a prepared statement regarding Stafford High School Student Joey Roberson's death; announced the AYP results will be released on August 30, 2006, at Rocky Run Elementary School, 8:00 a.m.; and reported on staff's progress in reducing teaching positions to comply with the School Board's budget cuts and the current teacher:student ratios.

Planning and Construction Executive Director Scott Horan presented a construction update for Anthony Burns Elementary School and Dixon-Smith Middle School. Should there be a need to delay openings of the new schools, an announcement will be made no later than Monday, August 28, and will require a four-day late start with a few minutes added to each school day to make up missed time.

## <u>CONSENT AGENDA – APPROVED AS PRESENTED</u>

MOTION MADE BY JOHN LEDOUX AND SECONDED BY ROBERT BELMAN THAT THE SCHOOL BOARD APPROVE THE CONSENT AGENDA, AS PRESENTED. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

The Consent Agenda items were as follows:

- A. Minutes: July 11, 2006 Regular Meeting; July 19, 2006 and July 31, 2006 Special Called Meetings, and August 2, 2006 Emergency Called Meeting;
- B. Personnel Resignations and Appointments;
- C. Overnight Field Trip Requests;

- D. Request for Religious Exemptions; and
- E. VDOE Authorization of Signatures in Absence of Superintendent.

## INTERIM SUPERINTENDENT NOUGARET ANNOUNCES APPOINTMENTS

Interim Superintendent Nougaret announced the appointment of J. Scott Trotta as the new Teacher on Administrative Assignment at Rodney Thompson Middle School and James Ralph as the Teacher on Administrative Assignment at Brooke Point High School.

### **ACTION ITEMS**

APPROVAL OF PURCHASE: MOBILE COMPUTER LAB RESOURCES FOR DIXON-SMITH MIDDLE AND ANTHONY BURNS ELEMENTARY SCHOOLS – APPROVED

MOTION MADE BY ROBERT BELMAN AND SECONDED BY JOHN LEDOUX TO APPROVE THE PURCHASE OF LAPTOP COMPUTERS, CARTS AND NECESSARY PERIPHERALS FROM APPLE CORPORATION, CUPERTINO, CALIFORNIA TO OUTFIT DIXON-SMITH MIDDLE AND ANTHONY BURNS ELEMENTARY SCHOOLS AS STIPULATED IN THE SCPS INTEGRATED TECHNOLOGY PLAN. THE TOTAL ESTIMATED COST OF THIS PURCHASE WILL BE \$259,189.05. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

# <u>AWARD OF CONTRACT: GALLUP – TEACHERINSIGHT ONLINE</u> INTERVIEWS – APPROVED

MOTION MADE BY JOHN LEDOUX AND SECONDED BY DOREEN PHILLIPS TO APPROVE THE SOLE SOURCE AWARD FOR ONE YEAR OF THE UNLIMITED TEACHERINSIGHT INTERVIEWS, A WEB-BASED, STRUCTURED INTERVIEW FOR APPLICANTS SEEKING TEACHING POSITIONS, FOR \$33,166, TO THE GALLUP ORGANIZATION, OMAHA, NEBRASKA. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

# <u>AWARD OF CONTRACT: PROFESSIONAL CONSULTING SERVICES –</u> MULTIPLE DISCIPLINES – APPROVED

MOTION MADE BY JOHN LEDOUX AND SECONDED BY DANA REINBOLDT THAT THE SCHOOL BOARD APPROVE THE AWARD OF (20) PROFESSIONAL CONSULTING SERVICE (OPEN-ENDED) CONTRACTS FOR CIVIL, GEOTECHNICAL, MECHANICAL/ELECTRICAL/PLUMBING (MEP), INDUSTRIAL HYGIENE, ARCHEOLOGICAL, ENVIRONMENTAL AND STRUCTURAL ENGINEERING TO THE FIRMS IDENTIFIED IN THE AGENDA

ITEM. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

# <u>AWARD OF CONTRACT: PARKING IMPROVEMENTS – FLEET SERVICES – APPROVED</u>

MOTION MADE BY DANA REINBOLDT AND SECONDED BY DOREEN PHILLIPS THAT THE SCHOOL BOARD APPROVE THE AWARD OF A CONTRACT IN THE AMOUNT OF \$858,625.00 TO ESPINA STONE COMPANY OF 8550 LEE HIGHWAY, SUITE 710, FAIRFAX, VIRGINIA, TO IMPROVE AND UPGRADE THE JOINT USE VEHICLE STORAGE AND PARKING LOT AT FLEET SERVICES. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

Mr. Belman requested that staff provide an E-Surplus update to School Board members.

#### AWARD OF CONTRACT: ICE CREAM PRODUCTS – FY 2007 – APPROVED

MOTION MADE BY ROBERT BELMAN AND SECONDED BY JOHN LEDOUX THAT THE SCHOOL BOARD APPROVE THE AWARD OF A CONTRACT TO SHENANDOAH'S PRIDE DAIRY, 168 DINKEL AVENUE, P.O. BOX 120, MT. CRAWFORD, VIRGINIA 22841, FOR AN ESTIMATED EXPENDITURE OF \$72,100.00 FOR ICE CREAM PRODUCTS TO BE USED IN THE SCHOOL CAFETERIAS. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

#### AWARD OF CONTRACT: SNACK PRODUCTS - FY 2007 - APPROVED

MOTION MADE BY ROBERT BELMAN AND SECONDED BY JOHN LEDOUX THAT THE SCHOOL BOARD APPROVE THE AWARD OF A CONTRACT TO MCKEE FOODS CORPORATION, P.O. BOX 750, COLLEGEDALE, TENNESSEE 37315, FOR AN ESTIMATED EXPENDITURE OF \$100,957.00 FOR SNACK PRODUCTS (NOT SOLD IN VENDING MACHINES) TO BE USED IN THE SCHOOL CAFETERIAS. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

#### AWARD OF CONTRACT: BREAD PRODUCTS - FY 2007 - APPROVED

MOTION MADE BY JOHN LEDOUX AND SECONDED BY DANA REINBOLDT THAT THE STAFFORD COUNTY SCHOOL BOARD APPROVE THE AWARD

OF A CONTRACT TO SCHMIDT BAKING COMPANY, INC., 7801 FITCH LANE, BALTIMORE, MARYLAND 21236, FOR AN ESTIMATED EXPENDITURE OF \$100,956.00 FOR BREAD PRODUCTS TO BE USED IN THE SCHOOL CAFETERIAS. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

# <u>ADOPTION OF FY 2008 BUDGET CALENDAR – APPROVED AS PRESENTED</u>

MOTION MADE BY ROBERT BELMAN AND SECONDED BY JOHN LEDOUX THAT THE SCHOOL BOARD ADOPT THE BUDGET DEVELOPMENT CALENDAR, AS PRESENTED, FOR FISCAL YEAR 2008. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

# <u>REQUEST TO AUTHORIZE TEN ADDITIONAL TEACHER POSITIONS – APPROVED</u>

MOTION MADE BY NANETTE KIDBY AND SECONDED BY ROBERT BELMAN THAT THE SCHOOL BOARD AUTHORIZE INTERIM SUPERINTENDENT ANDRÉ NOUGARET TO INCREASE STAFF BY 10 TEACHERS AND SALARY LAPSE FUNDS WOULD BE USED TO FUND THESE POSITIONS. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. VOTING IN OPPOSITION WAS MS. REINBOLDT. MOTION PASSED BY A VOTE OF 5-1.

#### **INFORMATION ITEMS**

# <u>Proposed Amendment to Policy 5-56: Holidays – INFORMATION ONLY</u> WITH ACTION ON SEPTEMBER 12, 2006

The School Board received information regarding amendments to Policy 5-56, Holidays that will designate additional holidays for 12-month personnel as called by the Governor or President of the United States without the need for staff to come before the Board for approval. Action will be requested at the September 12, 2006 meeting.

# FY 2008 Budget Priorities – INFORMATION ONLY WITH ACTION ON OCTOBER 24, 2006

The School Board received information providing budget guidance to the Interim Superintendent for the October 24, 2006 School Board meeting.

# <u>Proposed Policy 7-61.1: Administration of Surveys and Questionnaires – INFORMATION ONLY WITH ACTION ON SEPTEMBER 12, 2006</u>

The School Board received and considered for first reading proposed Policy 7-61.1, Administration of Surveys and Questionnaires. Action will be requested at the September 12, 2006 meeting.

# <u>Award of Contract: Electrical Overhead Line Relocation – MS 2008 – INFORMATION ONLY WITH ACTION ON SEPTEMBER 12, 2006</u>

The School Board received information on the approval of an award of contract to Dominion Virginia Power to relocate existing electrical overhead lines located on the new MS2008 construction site. Action will be requested at the September 12, 2006 meeting.

# <u>Construction Change Order: Technical Review Committee Changes – Dixon-Smith Middle School – INFORMATION ONLY WITH ACTION ON SEPTEMBER 12, 2006</u>

The School Board received information on the approval of a change order to SK Constructors of Annapolis Junction, Maryland to implement Stafford County Technical Review Committee changes to bid documents. Action will be requested at the September 12, 2006 meeting.

#### AWARD OF CONTRACT: PRODUCE PRODUCTS - FY 2007 - APPROVED

MOTION MADE BY ROBERT BELMAN AND SECONDED BY DANA REINBOLDT THAT THE SCHOOL BOARD SUSPEND BYLAW #1-30.B AND APPROVE THE AWARD OF CONTRACT FOR PRODUCE UTILIZED BY DEPARTMENT OF SCHOOL NUTRITION IN MEAL PREPARATION TO PRODUCE SOURCE, P.O. BOX 79033, BALTIMORE, MARYLAND FOR AN ESTIMATED EXPENDITURE OF \$220,500.00. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

# AWARD OF CONTRACT: KITCHEN EQUIPMENT - NORTH STAFFORD HIGH, A. G. WRIGHT MIDDLE, AND FERRY FARM ELEMENTARY SCHOOLS - APPROVED

MOTION MADE BY ROBERT BELMAN AND SECONDED BY DANA REINBOLDT THAT THE SCHOOL BOARD SUSPEND BYLAW #1-30.B AND APPROVE THE AWARD OF CONTRACT FOR KITCHEN EQUIPMENT (MOBILE MILK COOLERS AND MOBILE HEATING CABINETS) FOR NORTH

STAFFORD HIGH, A. G. WRIGHT MIDDLE, AND FERRY FARM ELEMENTARY SCHOOLS TO CALICO INDUSTRIES, INC., P.O. BOX 2005, ANNAPOLIS JUNCTION, MARYLAND 20701 IN THE AMOUNT OF \$30,668.00. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

# <u>Award of Contract: Custodial Cleaning Supplies – INFORMATION ONLY WITH ACTION ON SEPTEMBER 12, 2006</u>

The School Board received information on the award of contract for cleaning supplies to vendors listed in the agenda item presented, not to exceed \$165,000.00. Action will be requested at the September 12, 2006 meeting.

# <u>Proposed Revisions to Regulation 7-11.2: Home Instruction – INFORMATION ONLY</u>

The School Board received information on proposed revisions to Regulation 7-11.2, Home Instruction. No action was requested.

# <u>Before-School and After-School Child Care Update – FOR INFORMATION</u> <u>ONLY</u>

The School Board received updated information regarding the implementation of the Before- and After-School Child Care pilot program. No action was requested.

## Monthly Financial Report – FOR INFORMATION ONLY

The School Board received information regarding Stafford County Public Schools' monthly financial reporting. At the conclusion of Assistant Superintendent of Financial Services Wayne Carruthers' presentation, the School Board requested the following:

- A briefing from the consultant hired by Stafford County to study the software used by both the school staff and county staff to perform financial functions, and
- The same auditor's presentation that is given to the Stafford County Board of Supervisors when the County's audit is complete.

# **CLOSED SESSION**

**Motion:** John LeDoux **Second:** Dana Reinboldt

Pursuant to Section 2.2-3711 (A) of the Code of Virginia, I move that the Board convene a closed meeting for the purpose of discussing the following specific matters in agenda items 6A, 6B, and 6C:

To discuss student matters, as authorized by Section 2.2-3711(A)(2) of the Code of Virginia;

To discuss personnel matters, as authorized by Section 2.2-3711(A)(1) of the Code of Virginia; and

To discuss possible land acquisition, as authorized by Section 2.2-3711(A)(3) of the Code of Virginia.

VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

The School Board reconvened into open session.

# **Certification of Closed Meeting**

Whereas, the Stafford County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act, and

Whereas, Section 2.2-3712 of the Code of Virginia requires certification by this School Board that such closed meeting was conducted in conformity with Virginia law;

Now, therefore, be it resolved, that the Stafford County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered.

Motion: Dana Reinboldt Second: John LeDoux

VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

#### INTERIM SUPERINTENDENT TO APPROVE TRANSFER REQUESTS

MOTION MADE BY NANETTE KIDBY AND SECONDED BY JOHN LEDOUX THAT THE SCHOOL BOARD AUTHORIZE THE INTERIM SUPERINTENDENT

TO APPROVE TRANSFER REQUESTS THAT WOULD BE DENIED PURSUANT TO REGULATION 7-13 AND SUBJECT TO APPEAL AS HE DEEMS NECESSARY FOR THE ORDERLY ADMINISTRATION OF THE SCHOOL SYSTEM FROM AUGUST 22 THROUGH SEPTEMBER 12, 2006. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

#### STUDENT TRANSFER REQUESTS

MOTION MADE BY NANETTE KIDBY AND SECONDED BY ROBERT BELMAN TO DENY TRANSFER REQUESTS FOR STUDENTS "A" AND "1" AND TO APPROVE TRANSFER REQUESTS FOR STUDENTS "B" THROUGH "Q" AND "2" THROUGH "18." VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

#### INTERIM ASSISTANT SUPERINTENDENT OF SUPPORT SERVICES

MOTION MADE BY DANA REINBOLDT AND SECONDED BY JOHN LEDOUX THAT THE SCHOOL BOARD COMPENSATE THE INTERIM SUPERINTENDENT \$1,000 PER MONTH, RETROACTIVE FROM AUGUST 1, 2006 AND UNTIL SUCH TIME AS A NEW SUPERINTENDENT IS HIRED, AND APPROVED THE INTERIM SUPERINTENDENT TO EMPLOY AN ADDITIONAL ASSISTANT TO HELP WITH SUPPORT SERVICES RESPONSIBILITIES DURING THIS TIME. VOTING IN FAVOR OF THE MOTION WERE MR. SULLIVAN, MS. REINBOLDT, MR. BELMAN, MS. KIDBY, DR. LEDOUX, AND MS. PHILLIPS. MOTION CARRIED UNANIMOUSLY.

## STUDENT "C" TRANSFER REQUEST - NO ACTION

By consensus, the School Board took no action on this request.

All other items discussed in Closed Session required no further action.

## **ADJOURNMENT**

The Chairman adjourned the meeting.